



# WADDESDON

## CHURCH OF ENGLAND SCHOOL

**IDENTIFIED BY OFSTED AND SIAMS AS “OUTSTANDING”**

“Naturally, pupils and Sixth Formers love coming here and are inspired to achieve.” (OfSTED 2021)

**TEACHER / LEADER OF BUSINESS and ECONOMICS**  
**Flexible working – part, or full-time**  
***(including TLR for Leadership role for the right candidate)***  
**April or September, 2025**

This is an exciting opportunity for a new, or experienced teacher to join a successful and supportive team of specialist teachers within the Business, Economics and Finance department in an Outstanding school. A good fit (for you, as well as for the school) matters, so we encourage part-time applications as well as any candidates who wish to develop their leadership potential.

Ideally, the successful candidate will start in April, but the start point is negotiable for the right candidate. You will have the ability, willingness or desire to teach Business, Economics and Finance to KS5 and may be looking for the opportunity to step into, or embed your experience in, subject leadership of this curriculum area.

We warmly welcome applications from individuals of all backgrounds, experiences, and perspectives, as we believe diversity enriches our teaching and inspires our students to thrive in an inclusive learning environment.

Due to the outstanding teaching, supportive systems, and positive learning culture, students achieve highly at Waddesdon, with our Progress 8 scores exceeding 0.5 (well above average) in the past three years. Business GCSE results perform in line with whole school outcomes. Economics at KS5 has consistently been rated as ‘good’ or ‘outstanding’ according to ALPS.

Reasons staff enjoy working at Waddesdon include:

- A genuine commitment to the education of the whole child
- High levels of expectations and discipline
- Generous teaching/non-contact period per fortnight (42/50)
- Positive relations between staff and students

The school’s SIAMS inspection celebrated our unique culture in the following way:

“Relationships are shaped by the focus on the twin values of dignity and respect. There is a palpable sense of Waddesdon being a safe and secure place

to be, of a community built on good humour, mutual support and love of self and neighbour; this is seen in lessons and around the school.”

Waddesdon School is an oversubscribed all ability 11-18 school, set in rural Buckinghamshire. The school is 30 minutes away from Oxford and also within easy commuting distance from Milton Keynes. There are just over 1000 students on roll, including 300 in the Sixth Form. The school has an excellent reputation for CPD and recognises and values the contributions of all staff.

There are realistic expectations regarding balancing family and leisure time and workload. Governors have recently changed the Admissions Policy to include children of staff members.

We encourage you to contact the school for a phone conversation and to discuss your interest in the post. The description of the department, the OFSTED and SIAMS reports, and our termly newsletter, *Waddesdon Voice*, will give you a flavour of the culture and ethos of our school and the department. Testimonials from our staff about the culture and ethos of our school can be found on our website in our ‘Working at Waddesdon’ section.

**For more information on the school, please visit [www.waddesdonschool.com](http://www.waddesdonschool.com)**

**If you would like to arrange a visit or a phone conversation, please contact [office@waddesdonschool.com](mailto:office@waddesdonschool.com)**

**Deadline for applications to [recruitment@waddesdonschool.com](mailto:recruitment@waddesdonschool.com):**

**Midday, Wednesday, 5<sup>th</sup> February 2025**

*The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post is subject to an enhanced DBS check, and employment will be conditional upon completion of satisfactory pre-appointment checks. Applicants are invited to view the school’s Safeguarding & Child Protection Policy via <https://www.waddesdonschool.com/safeguarding>*

*We are an Equal Opportunities and Disability Confident Employer. We were awarded a Gold Award by MIND for Workplace Well-being in 2020.*



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**Email: [office@waddesdonschool.com](mailto:office@waddesdonschool.com)**