



WADDESDON

CHURCH OF ENGLAND SCHOOL

IDENTIFIED BY OFSTED AND SIAMS AS “OUTSTANDING”

SUBJECT LEADER OF RELIGIOUS STUDIES

TLR 2a

January 2025

Who am I? Why am I here? What do I desire? How then shall I live?

Religious Education enables students to explore their sense of self, their relationships with others and how they understand their place in the world: it enlivens, enriches and enlightens.

We are looking to appoint an enthusiastic, knowledgeable and ambitious Subject Leader of Religious Studies from January 2024. This exciting role will provide you with the opportunity to inspire and lead a team of subject specialists so that students and staff thrive personally and academically through Religious Studies and Philosophy & Ethics.

You will enjoy many opportunities to lead co-curricular projects, experiential visits and to work collaboratively with external speakers and institutions. You will also bring your uniqueness to the team and your passion for excellence and innovation.

Due to the outstanding teaching, supportive systems, and positive learning culture, students achieve highly at Waddesdon, with a 2024 Progress 8 score of +0.53 (Well Above Average). We pride ourselves on developing rounded individuals through a rich programme of character development, educational visits, a broad extra-curricular offer and student leadership opportunities.

Reasons staff enjoy working at Waddesdon include:

- High levels of expectations and discipline
- Generous non-contact periods (42 taught lessons out of 50 per fortnight)
- Positive relations between staff and students

The school’s SIAMS inspection celebrated our unique culture in the following way:

“Relationships are shaped by the focus on the twin values of dignity and respect. There is a palpable sense of Waddesdon being a safe and secure place to be, of a community built on good humour, mutual support and love of self and neighbour; this is seen in lessons and around the school.”

Waddesdon School is an oversubscribed all ability 11-18 school, set in rural Buckinghamshire. The school is 30 minutes away from Oxford and also within easy commuting distance from Milton Keynes. There are just over 1000 students on roll, including 300 in the Sixth Form. The school has an excellent reputation for CPD and recognises and values the contributions of all staff.

There are realistic expectations regarding balancing family and leisure time and workload. Governors have recently changed the Admissions Policy to include children of staff members.

At Waddesdon, we are committed to creating an inclusive and welcoming environment where every student and teacher feels valued, respected, and supported. We believe that diversity is a strength that enriches our community, and we are committed to promoting equity and inclusion for all.

We encourage applications from candidates of all races, ethnicities, sexual orientations, religions, and abilities. We value diversity not only because it is the right thing to do, but because it enhances the educational experience for all our students. As a teacher at Waddesdon, you will have the opportunity to work with a diverse group of students and colleagues, and to help shape a community that is inclusive, supportive, and welcoming. We look forward to hearing from candidates who share our commitment to diversity and inclusion, and who are eager to contribute to our community.

We encourage you to contact the school for a phone conversation and to discuss your interest in the post. The description of the department, the OfSTED and SIAMS reports, and our termly newsletter, Waddesdon Voice, will give you a flavour of the culture and ethos of our school and the department. Testimonials from our staff about the culture and ethos of our school can be found on our website in our 'Working at Waddesdon' section.

For more information on the school, please visit www.waddesdonschool.com

**Deadline for applications to recruitment@waddesdonschool.com:
Monday, 7th October (12pm)**

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post is subject to an enhanced DBS check, and employment will be conditional upon completion of satisfactory pre-appointment checks. Applicants are invited to view the school's Safeguarding & Child Protection Policy via <https://www.waddesdonschool.com/safeguarding>

We are an Equal Opportunities and Disability Confident Employer. We were awarded a Gold Award by MIND for Workplace Well-being



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