

WADDESDON CHURCH OF ENGLAND SCHOOL

Person Specification Form

School Counsellor

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be evaluated through: application form, interview, reference)
Qualifications <ul style="list-style-type: none"> Post-graduate Diploma or Masters level in Psychodynamic Counselling or Psychotherapy BACP accreditation, UKCP registration or BPC Further therapeutic training or qualification in working with children and young people 	E D D	AF / Quals AF / Quals AF / Ref
Experience <ul style="list-style-type: none"> Minimum of 2 years' post-qualification experience Minimum of 1 year's experience of working with children and young people Experience of assessing emotional and mental health and making recommendations and/or referrals Experience of working in a school Experience of facilitating groups Experience of working as part of a multi-disciplinary team Work as an autonomous professional 	E E E D D D E	AF / Ref / Int AF / Ref / Int AF / Ref / Int AF / Ref / Int AF / Ref / Int AF / Ref / Int AF/Ref/Int
Knowledge/skills/abilities <ul style="list-style-type: none"> An understanding of the developmental, emotional, social and educational issues of children and young people An awareness of range of needs of people from diverse ethnic, cultural and social backgrounds Knowledge of local mental health and CAMHS service Knowledge of the Children's Act and legislation pertaining to children Good written and verbal communication skills Ability to work independently, manage own caseload and use initiative A willingness to pursue ongoing professional development Positive communication and listening skills Patience, tolerance and sensitivity The ability to self-care, and encourage this in others Enthusiasm and high levels of self-motivation 	E E E D E E E E E E E	AF / Ref / Int Ref / Int Ref / Int Int AF / Int Int AF / Ref / Int Ref / Int Ref / Int AF / Ref / Int Ref / Int

Other <ul style="list-style-type: none">• Maintain regular supervision by a qualified supervisor• Experience of personal therapy	E	AF / Ref / Int
	E	Int

June 2020