WADDESDON CHURCH OF ENGLAND SCHOOL

JOB DESCRIPTION		
JOB TITLE:	SCHOOL COUNSELLOR (18.5hrs – Wednesday am, Thursday, Friday)	
GRADE:	Bucks Pay Scale 6:31-35 £29,673 - £32,683 FTE (0.47FTE: £14,089 - £15,518 subject to agreed hours)	
RESPONSIBLE TO:	SENIOR SCHOOL COUNSELLOR	
RESPONSIBLE FOR:	Waddesdon CE School Counselling Service	
JOB PURPOSE:	OB PURPOSE: To provide Psychodynamic counselling to the students of Waddesdon School.	

Core Role

- To offer pupils individual Psychodynamic counselling and occasional group support.
- To work with a diverse range of issues including bereavement and loss, transition, eating disorders and self-harm, depression, anger management and erratic behaviour, abuse of any kind, anxiety and fears.
- To attend school morning briefing at least once weekly

Safeguarding, confidentiality and record keeping

- To manage disclosures and safeguarding issues ethically to ensure students' well-being and safety.
- To be familiar with and part of the child protection process, up-to-date with the Keeping Children Safe in Education guidance, and to work in line with school policy.
- To adhere to the school Code of Conduct.
- To maintain records and write reports as requested.
- To keep suitable case records on the counselling in a secure place.

CPD, Support and Communication

- To work together with the Senior School Counsellor and whole school staff to promote an environment which enables the Waddesdon community to flourish individually and collectively.
- To provide support and guidance for other staff members to in order to promote and extend the impact of in-school counselling.
- To provide information on the counselling service, the role of the counsellor and the boundaries of confidentiality to pupils, staff and parents.
- To provide consultation to staff whose role it is to support pupils in distress.
- To liaise with the Senior School Counsellor on a weekly basis at least.

External work

 To network with personnel from other agencies with a view to easing referrals and accessing specialist consultants.

Responsibilities associated with professional obligations

- To attend regular supervision with the senior counsellor.
- To perform duties within the codes of practice and ethics recommended by the BACP, UKCP or equivalent organisation.
- To engage actively in CPD.

This role will be part of the school's Appraisal and CPD policy.			
Note:	In addition other duties at no higher level of responsibility may be interchanged with/added to this list as required.		
Agreed by: School Leadership Team		Date: June 2020	