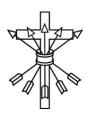
WADDESDON CHURCH OF ENGLAND SCHOOL

School Lane, Waddesdon, Aylesbury, Bucks HP18 OLQ Tel: 01296 651382 email: office@waddesdonschool.com

IDENTIFIED BY OFSTED AS "OUTSTANDING"



SENCo

Relevant teaching scale + TLR (£8,257)

Starting Easter or September, 2020

We believe that education should enrich the lives of our young people. Rather than being defined by specific needs, outstanding SEN provision transforms outlooks, opportunities and lives. At Waddesdon, our vision for Special Educational Needs provision is inclusive, joyful and aspirational.

We are looking for a suitably qualified teacher to join our happy school. You will lead our SEN department, working with an Assistant SENCo, two dedicated administrators and an experienced, supportive team of Learning Support Assistants.

Relationships between students and staff are excellent. The SIAMS inspection (March 2018) celebrated this in the following way:

"Relationships are shaped by the focus on the twin values of dignity and respect. There is a palpable sense of Waddesdon being a safe and secure place to be, of a community built on good humour, mutual support and love of self and neighbour; this is seen in lessons and around the school."

Although successes are rarely measured by grades alone, the outcomes for our students are extremely strong. In the 2018-19 examination series, the Progress 8 score for students (7) with an Educational Health Care Plan was 0.32 and for EHCP and SEN (19) combined was 0.44. Students follow a range of post-16 pathways, as well as entering training, or apprenticeships, supported by our Careers Advisor.

There is a dedicated learning resource for SEN – the Enrichment Department – where students are taught in small groups by expert teachers, complementing their subject lessons. There is also a programme of Reading Intervention with Sixth Formers each

morning in our welcoming library, and social and transition groups, as well as excellent work with outside specialists.

Waddesdon School is an oversubscribed all ability 11–18 school, set in rural Buckinghamshire. The school is 30 minutes away from Oxford and also within easy commuting distance from Milton Keynes. There are just under 1000 students on roll, including 260 in the Sixth Form. The school has an excellent reputation for CPD and recognises and values the contributions of all staff. There are realistic expectations regarding balancing family and leisure time and workload. Governors have recently changed the Admissions Policy to include children of staff members.

Please see the attached description of the department, the full SIAMS report, and our termly newsletter, *The Waddesdon Voice*. Testimonials from our staff about the culture and ethos of our school can be found on our website http://waddesdonschool.com/working-at-waddesdon

Interested applicants are strongly encouraged to contact the school to discuss the role as we are keen to create a post which responds to your needs and expertise.

If you would like to arrange a visit or a phone conversation, please contact office@waddesdonschool.com

Please return all applications to office@waddesdonschool.com

Closing date for applications: Monday 20th January 2020 (12pm)

Waddesdon School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced check by the Disclosure and Barring Service.