

# WADDESDON CHURCH OF ENGLAND SCHOOL

## Person Specification Form

### Subject Leader of English

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (e.g. application form, interview, reference)
<b>Qualifications</b> <ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Degree</li> <li>• Aspiring Middle Leader or other relevant qualification</li> </ul>	 E  E  D	 AF / Quals  AF / Quals  AF / Quals / Ref
<b>Experience</b> <ul style="list-style-type: none"> <li>• Teaching across all three key stages</li> <li>• Proven track record of highly successful outcomes for all students, whatever their prior attainment and needs</li> <li>• Successful outcomes in supporting other teaching colleagues or initial teacher training</li> <li>• Position of responsibility held within an English department or in school</li> <li>• Collaborative work with other departments, such as SEN</li> </ul>	 E  E  D  D  D	 AF / Ref / Int  AF / Ref / Int  AF / Ref / Int  AF / Ref / Int  AF / Int
<b>Knowledge/skills/abilities</b> <ul style="list-style-type: none"> <li>• Regular delivery of outstanding lessons</li> <li>• Thorough knowledge of KS3, 4 and 5 curriculum and links to exam boards' syllabi where relevant</li> <li>• High level of understanding of assessment at KS3,4 and 5 and the power of AfL</li> <li>• Experience as exam marker, or highly developed understanding of exam board mark schemes</li> <li>• Ability to interpret data and set aspirational and achievable priorities</li> </ul>	 E  E  E  D  E	 AF / Ref / Int  AF / Ref / Int  AF / Int  AF  AF / Int

<ul style="list-style-type: none"> <li>• Confidence in observing colleagues and providing effective feedback</li> </ul>	E	AF / Ref / Int
<ul style="list-style-type: none"> <li>• Outstanding written and verbal communication skills</li> </ul>	E	AF / Ref / Int
<ul style="list-style-type: none"> <li>• Ability to work independently and in a team, manage own workload and use initiative</li> </ul>	E	AF / Ref / Int
<ul style="list-style-type: none"> <li>• The ability to lead, motivate and inspire others</li> </ul>	E	AF / Ref / Int
<p><b>Other</b></p> <ul style="list-style-type: none"> <li>• An unshakable belief that every student matters and that every student can achieve highly, along with an ambition to make this happen</li> </ul>	E	AF / Ref / Int
<ul style="list-style-type: none"> <li>• High levels of emotional intelligence</li> </ul>	E	AF / Ref / Int
<ul style="list-style-type: none"> <li>• A desire to pursue ongoing professional development for self and others</li> </ul>	E	AF / Ref / Int
<ul style="list-style-type: none"> <li>• Resilience and determination</li> </ul>	E	AF / Ref / Int
<ul style="list-style-type: none"> <li>• Positivity and kindness</li> </ul>	E	AF / Ref / Int

March 2019