

WADDESDON CHURCH OF ENGLAND SCHOOL

Person Specification Form

Learning Support Assistant

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (eg application form, interview, reference etc)
Qualifications <ul style="list-style-type: none"> • Minimum of 4 GCSEs or equivalent including English and Maths • NNVQ level 2 or above qualification – appropriate to the post(or equivalent) 	<p>E</p> <p>E</p>	<p>App</p>
Experience <ul style="list-style-type: none"> • Experience of working with or caring for children of relevant age • Experience of working in a relevant classroom/service environment • Experience of teaching small groups • Experience of supporting pupils with ASD diagnosis 	<p>E</p> <p>D</p> <p>D</p> <p>D</p>	<p>App / Int</p> <p>App / Int</p> <p>App / Int</p> <p>App / Int</p>
Knowledge/skills/abilities <ul style="list-style-type: none"> • Secure literacy and numeracy skills • Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard • Ability to relate well to children • Ability to work as part of a team • Good communication skills • Ability to supervise and assist pupils 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>App</p> <p>App</p> <p>App / Int / Ref</p> <p>App / Int / Ref</p> <p>App / Int / Ref</p> <p>App / Int / Ref</p>
<ul style="list-style-type: none"> • Independent and positive • Organisational skills • Knowledge of classroom roles and responsibilities • Knowledge of and adherence to the concept of confidentiality • Ability to make effective use of ICT • Flexible attitude to work 	<p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>D</p> <p>E</p>	<p>App / Int / Ref</p> <p>App / Int / Ref</p> <p>App / Int / Ref</p> <p>App / Int / Ref</p> <p>App / Int / Ref</p> <p>App / Int / Ref</p>
Other <ul style="list-style-type: none"> • Commitment to undertake in-service development 	<p>E</p>	<p>App / Int / Ref</p>